


Strategy & Resources Committee - Performance Monitoring Report – Q1 2023/24 Council Plan Actions with Milestones Report

27 September 2023

	CW3.2	Improve customer service for residents by procuring a Digital Platform that provides for centralised first contact ensuring an easier access to services and that provides additional support for those with complex needs.		25%															
<table border="1" style="width: 100%;"> <tr> <td>Managed By</td> <td colspan="2">Andrew Cummings</td> <td colspan="2"></td> </tr> <tr> <td>Assigned To</td> <td>Adrian Blick; Liz Shellam</td> <td>Due Date</td> <td colspan="2">31-Mar-2023</td> </tr> <tr> <td>Latest Note</td> <td colspan="4"></td> </tr> </table>					Managed By	Andrew Cummings				Assigned To	Adrian Blick; Liz Shellam	Due Date	31-Mar-2023		Latest Note				
Managed By	Andrew Cummings																		
Assigned To	Adrian Blick; Liz Shellam	Due Date	31-Mar-2023																
Latest Note																			
<p>Quarter 4 - Adrian Blick - 17/05/23</p> <p>Platform procured in December 2021 with work to expedite channel shift on-going and subject to iterative planning as new opportunities are identified</p>																			
Milestones		Due Date	Completed Date	Note															
CW3.2.1 First 2 contact services centralised by end of 2022		31-Dec-2022	17-Jul-2023	<p>Q1 17/07/23 - 2 services have been centralised</p> <p>Q4 17/05/23 - Currently all telephone contact relating to Waste & recycling , Council Tax and Council tax recovery is undertaken by our central customer service team. The next two service areas have been identified and a Contact Centre Plan for this phase has been produced. As indicated in the previous report this performance indicator needs to be reviewed.</p> <p>Q3 - Note: Task to be reviewed and updated next period to reflect revised plans with explanation below. The vision for how we transform our Customer Services function into a Customer Contact Centre is now signed-off and this includes an approach to improve the equivalent services, performed by teams outside Customer Services, before they are transferred to Customer Services. This means the plan needs to be re-evaluated. Entered by: Adrian Blick Date Entered: 23/01/2023 13:45:28</p> <p>The Customer Contact Vision draft has had a number of review iterations and is nearing completion, subject to resource availability to complete the task (The resource required to complete this task has competing operational responsibilities) Entered by: Adrian Blick Date Entered: 12/10/2022 14:07:28</p> <p>The Customer Contact Vision is being written and this will then be turned</p>															

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			into a strategy which will include a roadmap for consolidation of these services. This is taking longer than anticipated due to competing priorities and may not now complete by end 2022. Entered by: Adrian Blick
CW3.2.2 Straightforward processes identified and made available for self-service via the internet	31-Dec-2022		<p>Q 1 17/07/23 - This milestone will be reviewed as part of the Council Plan refresh. All waste and recycling processes are available online. Continuing with iterative process mapping across the authority to identify other services for self-service</p> <p>Q4 17/05/23 - All Waste & Recycling processes will be available to self-serve online using our new digital platform (Liberty)with go live date scheduled for 5th June. This is an important step forward as our system will link in with Alloy the new in cab technology used by Ubico which will provide real time updates on waste & recycling collections. As indicated in the previous report this performance indicator needs to be reviewed.</p> <p>Q3 - Garden waste (renewals and new) on track for November and December deadlines. The team is now also prioritising supporting the Ubico implementation of our new waste management system (Yotta/Alloy) which is part of a multi-council delivery plan. In particular, the team is tailoring a pre-developed Digital Platform service that will allow us to decommission our existing waste management systems prior to renewal (31/03/22), even if Ubico's Yotta/Alloy implementation slips. Entered by: Adrian Blick Date Entered: 12/10/2022 14:36:05</p> <p>Bulky waste process implemented and live on website since July. Garden waste and missed bins in development on track to be implemented in November 2022 Entered by: Liz Shellam Date Entered: 11/10/2022 17:32:41</p> <p>Bulky Waste process is nearing completion for deployment Q3 2022 A roadmap for delivery has been developed and the team will prioritise delivery accordingly. This is a change to original plan as the team is focusing on the services that are most committed to the activity. Entered by: Adrian Blick Date Entered: 01/07/2022 15:13:01</p>
CW3.2.3 Repetitive processes identified and automated	31-Dec-2022		<p>Q1 - 17/07/23 - this milestone will be reviewed as part of the Council Plan refresh</p> <p>Q3 - Note: Task to be reviewed and updated next period to reflect revised plans with explanation below. To date, three straightforward processes have been built as on-line services. However, the workstream responsible for this task has been affected by three main issues: - Service lines have</p>

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			<p>needed to prioritise operational work ahead of these tasks - The work to define the vision for Customer Services has been affected by operational priorities and the time required to fully understand the function of the current and future service provision. - The lead time to train staff and the learning curve to develop on-line services was under-estimated. Entered by: Adrian Blick Date Entered: 23/01/2023 13:40:02</p> <p>Process re-engineering activity is identifying repetitive to be automated and will be incorporated into roadmap for delivery. Entered by: Liz Shellam Date Entered: 11/10/2022 17:34:48</p> <p>As 3.2.2 Entered by: Adrian Blick Date Entered: 01/07/2022 15:13:56</p>
CW3.2.4 Resource capacity increased to serve those with complex needs	31-Mar-2023		<p>Q1 17/07/23 - This milestone will be reviewed as part of the Council Plan refresh</p> <p>Q4 17/05/23 - We are adequately resourced for current contact demand levels. This will be reviewed as services are centralised and new contact channels introduced.</p> <p>Q3 - Note: Task to be reviewed and updated next period to reflect revised plans with explanation below. This will be an on-going task that fast follows upstream improvements such as channel shift to more on-line service and process re-engineering of "back office" tasks. As the impact on officer productivity is likely to be in relatively small increments, the Directorates will need to decide when there is sufficient improvement to allow release of people to higher value activity. Entered by: Adrian Blick Date Entered: 23/01/2023 13:49:21</p>

	CW3.3	Work with Town and Parish Councils to develop, agree and implement a new strategic approach for partnership working between district, towns and parishes including specific support for rural communities.	66%
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Managed By	Andrew Cummings		
Assigned To	Hannah Barton; Hannah Emery	Due Date	31-Dec-2023
Latest Note			

Q1 14/07/2023
The Parish and Town Council Charter has now been adopted by 40 T&PCs. 167 Councillors and Clerks have been set up with access to the P&TC Hub.

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The Annual Schedule of Events for 2023/24 was released in May and includes training opportunities on 10 different topics, the Market Towns Forums and the biannual Strategic Forum meetings. The second Strategic Forum meeting was held on 28 June on the topic of grant funding.


The annual review is being planned and will include a P&TC Forum meeting and surveys for P&TCs and officers.

Milestones	Due Date	Completed Date	Note
CW3.3.1 Over 50% of Town and Parish councils participate in developing a new strategic framework to identify key issues and ways of working jointly with district (end 22)	31-Dec-2022	24-Jan-2023	27 (out of 51) Town and Parish Councils contributed to the development of the Town and Parish Charter. The Charter has now been adopted by Council and Town and Parish Councils will be invited to sign up to the Charter. Uptake to this will be reported in the next quarter Entered by: Hannah Emery Date Entered: 24/01/2023 18:04:20 The Working Together with Town and Parish Councils Project Group has been formed to explore how we can work together more effectively. The group has met 5 times and has developed a charter detailing how we will work together, 23 town and parish councils have been involved in the development, and the charter is now out for consultation with all parish and town councils. It will be presented to Council in December for adoption by SDC. Entered by: Sarah Turner Date Entered: 20/10/2022 10:37:09
CW3.3.2 Positive feedback received from more than 50% of Parish & Town Councils on partnership working with district (end 2023)	31-Dec-2023		Q1 14/07/23 - The Annual Schedule of Events for 2023/24 was launched in May and 4 training sessions have been held to date, and one Strategic Forum on grant funding. These were all very well received. The annual review of working with P&TCs is being planned and will include surveys with P&TCs and officers. Q4 17/05/23 - A Town and Parish Council forum and survey will be start to be scoped in July and scheduled for later this year, where we will seek feedback on the Charter. Q3 - The Charter has now been approved and the first Strategic Forum was held in early December 2022. We are now developing the Annual Schedule of events for 2023/24 and will be able to report the next quarter the number of events that have been scheduled. Entered by: Hannah Emery Date Entered: 24/01/2023 18:06:09 The Town and Parish Council Working Group have developed an Annual Schedule of Events to include all briefings and strategic forums that will be held across the year involving Town and Parish Councils. The Town and

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			Parish Council Charter and Schedule of Events is due for approval at Full Council on the 15th December 2022 Entered by: Hannah Emery Date Entered: 26/10/2022 17:40:47
CW3.3.3 Market Town meetings and other town and parish meetings convened by SDC	31-Dec-2022	20-Jun-2023	<p>Q4 17/05/23 - The Annual Schedule of Events for Town and Parish Councils is due to be published at the end of May. We have been working with Officers to schedule training events following feedback and requests from Town and Parish Councils. The next Strategic Forum is scheduled for the 28 June and the theme is Grant Funding.</p> <p>Q3 - Now the Charter has been adopted, the Council and Parish Councils will monitor the effectiveness of the Charter together. Parish Councils and Service areas will be invited to provide feedback on an annual basis, this will be done initially by a survey followed by a forum open to all parish councils to discuss the effectiveness of the Charter. The parish councils will decide whether or not, on balance, whether the Charter has been upheld by SDC.</p> <p>SDC, will also conduct an annual monitoring exercise, reviewing from their perspective, their relationship with the parish councils and their commitments set out in the Charter. The outcome of this review will be reported in Q2. Entered by: Hannah Emery Date Entered: 24/01/2023 18:12:38</p>

	CW3.4	Provide dedicated support to communities for the registration of community assets so communities have more control and ownership of local buildings, land and community shops as well as protecting publicly owned land and assets.	<div style="background-color: #4a86e8; color: white; padding: 2px 5px; font-weight: bold;">100%</div>
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Managed By	Mark Russell		
Assigned To	Simon Maher	Due Date	31-Mar-2023
Latest Note			


25/01/2023: 1 application received and processed

Milestones	Due Date	Completed Date	Note
CW3.4.1 Monitor the number of community assets registered • % of Communities which provide positive feedback on support received from SDC to register	31-Dec-2022	13-Jul-2023	Monitoring of applications ongoing Entered by: Simon Maher Date Entered: 04/10/2022 09:10:57

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community assets (target 75 %)			
CW3.4.2 Communications campaign publicising the process by September 2022 to include engaging with relevant community, social and recreational groups who may wish to register assets specific to their interest area	30-Sep-2022	04-Oct-2022	Information sheets on the ACV process sent out to relevant groups and members Entered by: Simon Maher Date Entered: 04/10/2022 09:09:28 Initial discussions held to improve information and support to prospective nominators Entered by: Simon Maher Date Entered: 13/07/2022 11:46:16

	CW5.4	Work with partners to improve the accessibility and welcome of public spaces and shops, and improve awareness of impairments both visible and invisible.	100%
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Managed By	Mark Russell		
Assigned To	Amy Beckett	Due Date	31-Mar-2025
Latest Note			


Q3 24/01/2023 Amy Beckett
No further progress has been made, the sight loss simulation awareness walk is still due to take place February 2023 in Berkeley.

Milestones	Due Date	Completed Date	Note
CW5.4.1 Measured campaign relating to increasing awareness of invisible impairments including neurodiversity	31-Mar-2023	14-Sep-2023	The Equality Diversity and Inclusion working group has an awareness walk arranged in partnership with Gloucestershire Sight Loss Council in Berkeley for February 2023. This is available for officers and councillors to attend and understand what life is like for people with visual impairments. Entered by: Amy Beckett Date Entered: 06/02/2023 10:47:48 The Equality Diversity and Inclusion working group has carried out a tour of Wotton-under-Edge with the Gloucestershire Sight Loss Council to understand what life is like for people with visual impairments. Future events will be planned to offer the same simulation within other town centres in the District. Entered by: Amy Beckett Date Entered: 14/10/2022 12:37:03 Not started Entered by: Amy Beckett Date Entered: 14/07/2022 16:27:19
CW5.4.2 Future bids for public space improvements to include consideration of accessibility	31-Mar-2024	14-Sep-2023	Working with parish and town councils through the UK Shared Prosperity Funding to offer funding opportunities to progress regeneration ambitions of the local high streets that improve accessibility for all Entered by: Amy

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			Beckett Date Entered: 06/02/2023 10:56:09 Attend regular regeneration meetings internally to offer improvements that can be made to ensure spaces are accessible for all Entered by: Amy Beckett Date Entered: 14/10/2022 12:46:38 Considered accessibility of Stroud high street through the levelling up bid Entered by: Amy Beckett Date Entered: 14/07/2022 16:30:44
CW5.4.3 Working with business owners / community groups / community organisations (C)	31-Mar-2024	14-Sep-2023	Continuing to engage with businesses across the district. Working with tourism and visitor economy businesses to offer support through the tourism officer and the associated work programme, including the place making app and social media content. Working with business support provider the growth hub to deliver fit for purpose support and determine how to improve delivery through the UKSPF package. Entered by: Amy Beckett Date Entered: 06/02/2023 11:04:42 Continuing to engage with businesses including social enterprises and community hubs to ensure business support on offer is suitable for the area. Entered by: Amy Beckett Date Entered: 14/10/2022 12:48:00 Engagement with community hubs / social enterprises about how we can support them. Working with the Growth Hub to offer business support to the districts social enterprises etc Entered by: Amy Beckett Date Entered: 14/07/2022 16:32:14

	CW5.6	Support our Armed Forces Champion and provide help as needed to former members of the armed services who need extra support and continue to deliver the Armed Forces Covenant across the local area.	<div style="border: 1px solid black; padding: 2px; display: inline-block;">66%</div>
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Managed By	Andy Kefford		
Assigned To	Michelle Elliott	Due Date	30-Jun-2023
Latest Note			

Q3 02/02/2023 Eka Nowakowska			
The Council website has details of support available. See https://www.stroud.gov.uk/community-and-living/armed-forces-community-covenant			
Milestones	Due Date	Completed Date	Note
CW5.6.1 Feedback on SDC support provided to be part of	31-Mar-2023		Briefing paper to be presented to Housing Committee in Q4 Entered by:

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an annual update report			Eka Nowakowska Date Entered: 02/02/2023 16:22:10
CW5.6.2 Re-introduce a support officer from the Royal British legion back into Ebley Mill reception now that Covid-19 restrictions are lifted	29-Apr-2022	29-Apr-2022	
CW5.6.3 Resigning of the armed forces covenant by all partners in Gloucestershire (currently expected to be 22 March 2022)	31-Mar-2022	31-Mar-2022	

	EC1.1	Set up a 2030 Core Group to provide high level strategic overview on delivery, identify funding opportunities and develop communication and community engagement	75%
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Managed By	Brendan Cleere		
Assigned To	Brendan Cleere; Georgia Spooner; Jenny Youngs	Due Date	31-Mar-2024
Latest Note			

Quarter 4 - Rachel Brain - 01/05/23


Community Engagement Board (CEB) is now well established. As the current facilitation contract is due to finish, a review of the 2030 CEB has been contributed to by all its members. Headlines of this can be found on SDC website, but the main findings are about the value of the group and in particular how important facilitation has been. We are now using this information to plan the next cycle of 2030 CEB which includes earmarking budget to repeat the facilitated process with some new group members.

Milestones	Due Date	Completed Date	Note
EC1.1.1 Establish the Community Engagement Board with a cross-section of community members.	31-Mar-2022	10-Oct-2022	The CEB action areas as described in EC1.1.2 are being considered as small pilots as part of a process of doing and reviewing and improving. The CEB activities are outlined in the 2030 annual report – last published in March 2023) The Community Engagement Board was established before the deadline and is operating successfully Entered by: Eka Nowakowska Date Entered: 10/10/2022 15:44:01
EC1.1.2 Community Governance Group work plan identified and reviewed quarterly by Spring 2022	31-Mar-2023		Quarter 4 - Rachel Brain - 02/05/23 CEB have identified action areas on engine idling, carbon conversations,

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			<p>school and their communities Work with the facilitator continues and the group have begun to consider how the individual action areas they have identified can be joined up for greater impact. Entered by: Rachel Brain Date Entered: 25/01/2023 10:29:33</p> <p>The group was formed this year, have their first meeting with a facilitator to help them identify their workplan in collaboration with the communities they represent in July and the whole process is planned to take a year with the plan to be ready in 2023. Entered by: Rachel Brain Date Entered: 18/10/2022 13:19:35</p> <p>The dates associated with this milestone are not correct. The group was formed this year, have their first meeting with a facilitator to help them identify their workplan in collaboration with the communities they represent in July and the whole process is planned to take a year with the plan to be ready in 2023. Entered by: Rachel Brain Date Entered: 06/07/2022 15:10:35</p>
EC1.1.3 Community Governance Group progress to plan included to 2030 annual reporting to Full Council in October	31-Mar-2022	10-Oct-2022	Completed in 2022. Annual reports will continue to be submitted in Spring each year. Entered by: Eka Nowakowska Date Entered: 10/10/2022 15:44:41
EC1.1.4 Participation in Climate Leadership Gloucestershire Group and leader / convenor of retrofit theme (C)	31-Mar-2024	10-Oct-2022	SDC is leading on the retrofit theme and presents regular updates to Climate Leadership Gloucestershire. Entered by: Eka Nowakowska Date Entered: 10/10/2022 15:45:23

	EC1.2	Establish the performance management of the 2030 Strategy across the organisation to monitor and review progress towards the Strategy's aims and commitments	<div style="background-color: #4f81bd; color: white; padding: 2px 5px; display: inline-block;">100%</div>												
<table border="1" style="width: 100%;"> <tr> <td>Managed By</td> <td colspan="3">Brendan Cleere</td> </tr> <tr> <td>Assigned To</td> <td>Brendan Cleere; Georgia Spooner; Jenny Youngs</td> <td>Due Date</td> <td>31-Dec-2022</td> </tr> <tr> <td>Latest Note</td> <td colspan="3">Q2 18/10/2022 Rachel Brain</td> </tr> </table>				Managed By	Brendan Cleere			Assigned To	Brendan Cleere; Georgia Spooner; Jenny Youngs	Due Date	31-Dec-2022	Latest Note	Q2 18/10/2022 Rachel Brain		
Managed By	Brendan Cleere														
Assigned To	Brendan Cleere; Georgia Spooner; Jenny Youngs	Due Date	31-Dec-2022												
Latest Note	Q2 18/10/2022 Rachel Brain														

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We continue to report via the council plan and excelsis.			
Milestones	Due Date	Completed Date	Note

	EC1.3	Plan and implement the community engagement aspect of the Strategy, to include a 2030 community website and direct activities with residents, linking to the Community Engagement Strategy (CW3.1)	66%
Managed By: Brendan Cleere			
Assigned To: Brendan Cleere; Liz Shellam; Georgia Spooner; Jenny Youngs		Due Date: 31-Dec-2022	
Latest Note: Q3 Rachel Brain 23/01/2023			

<p>The "near complete status" of this action reflects its "ongoing" nature. 2030 Coms plan is under continual review. This quarter has seen the review of approach ahead of plans for the new year and a continued effort to achieve join up through Climate Leadership Group communications planning.</p>			
Milestones	Due Date	Completed Date	Note
EC1.3.1 2030 web pages live Spring 2021 with target of unique visits within the first year.	31-Dec-2022	27-Jun-2023	Website hits are driven by campaigns that site people towards the website for specific purpose. Since we are not running 2030 team related services through our own website this is not appropriate. Largely SDC web content is dedicated to giving overview of our strategic approach and achievements and we add pages when necessary to meet current information needs. For example, our pages on EV and home energy issues. Entered by: Rachel Brain Date Entered: 23/01/2023 16:58:58 Website visits are proving to be an unreliable indicator. Website hits are driven by campaigns that site people towards the website for specific purpose. Since we are not running services through our own website this is not appropriate. We do review our webpages monthly and respond to requests for content where it is appropriate to do so. Largely SDC web content is dedicated to giving overview of our approach and achievements. Our communication strategy is wider and makes links with other networks and a range of media and platforms. For example, we



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			hope to have insights through our Hello Lampost Campaign soon. Entered by: Rachel Brain Date Entered: 18/10/2022 12:19:16
EC1.3.2 Resident survey at end of 2022 aims for at least satisfied or very satisfied level of community engagement on climate and nature emergency.	31-Dec-2022	31-Dec-2022	64% of residents are satisfied that SDC is working to improve the environment (65% in 2021). Entered by: Rachel Brain Date Entered: 23/01/2023 17:03:30
EC1.3.3 Number of activities and residents engaged in community engagement aspect of 2030 strategy.	31-Dec-2022		<p>KPI under review</p> <p>This remains a problematic milestone to capture data on. Ongoing engagement mechanisms such as the 18 Climate Action Neighbourhoods and The 2030 Community Engagement Board continue, the latter are well on their way to developing their action plan which will identify "actions" for which engagement targets can be set in 2023. Entered by: Rachel Brain Date Entered: 23/01/2023 17:05:51</p> <p>This remains a problematic milestone to capture data on. Ongoing engagement mechanisms such as the 18 Climate Action Neighbourhoods and The 2030 Community Engagement Board continue, the latter included activity at this years Nature Fest to raise the profile of the board and to garner public opinion. Entered by: Rachel Brain Date Entered: 18/10/2022 12:23:42</p> <p>This is an extremely difficult milestone to monitor as we are rarely able to capture numbers of people engaged at events we attend rather than organise. Our support to Transition Stroud continues to deliver forum meetings for 18 Climate Action Neighbourhoods. The 2030 CEB are meeting now and working on their action plan which will provide a better basis for more formal monitoring. Entered by: Rachel Brain Date Entered: 18/07/2022 11:30:32</p> <p>This is an extremely difficult milestone to monitor as we are rarely able to capture numbers of people engaged at events we attend rather than organise. Our support to Transition Stroud continues to deliver forum meetings for 18 Climate Action Neighbourhoods. The 2030 CEB are meeting now and working on their action plan which will provide a better basis for more formal monitoring. Entered by: Rachel Brain Date Entered: 18/07/2022 11:28:44</p>

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	EC1.4	Establish an ethics policy for our investments, incorporating work within the Brunel Partnership to divest pension funds from fossil fuels	100%
Managed By	Andrew Cummings		
Assigned To	Lucy Clothier	Due Date	31-Mar-2022
Latest Note			
Q2 27/10/202 Eka Nowakowska			
Further engagement attempts will be made in the upcoming quarter and reported back to this committee.			
Milestones	Due Date	Completed Date	Note
EC1.4.1 Establish draft Ethics Policy for investments by December 2021 to become a core part of Treasury Management for 2022/23.	31-Mar-2022	31-Mar-2022	Completed Ethical Investment Policy is an established part of the Treasury Management Strategy
EC1.4.2 Engage through dialogue with County Council Pensions Committee and Brunel Partnership towards divestment of pensions in partnership with others (C).	31-Mar-2022	31-Mar-2023	Completed Gloucestershire County Council are aware of the position of Stroud District Council. Dialogue will remain ongoing with the County Council and Brunel Partnership to lobby divestment of pension funds from fossil fuels.
	EC1.5	Explore and progress additional projects for carbon reduction and /or biodiversity net gain and funding opportunities to deliver them.	0%
Managed By	Brendan Cleere		
Assigned To	Brendan Cleere; Georgia Spooner; Jenny Youngs	Due Date	31-Mar-2026
Latest Note			
Quarter 4 - Rachel Brain - 02/05/23			

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Please see carbon reduction and bio-diversity related projects reported elsewhere and in Environment Cttee Q4 report (eg in waste, transport and biodiversity sections). 2030 team is currently focusing on delivery of funded projects on retrofit and decarbonisation.

Milestones	Due Date	Completed Date	Note
EC1.5.1 Money leveraged through successful funding bids and level of associated council investment approved by Councillors £s (ongoing 2026)	31-Mar-2025		<p>Key funding successes reported in 2030 Annual Report (Environment Cttee March 2023).</p> <p>We are currently in bidding processes for funds through Home Upgrade Grants and Social Housing Decarbonisation Funds and reprofiling a grant proposal which has been offered a partial award towards working with private householders. Entered by: Rachel Brain Date Entered: 25/01/2023 10:24:22</p> <p>Last quarter we identified funding streams to support with our retrofit coordination and support to the able to pay. Bids are in preparation for the IP of UKSPF; a charitable trust and to county councils Climate Reserves fund. Entered by: Rachel Brain Date Entered: 18/10/2022 14:13:56</p> <p>For 2030 Team there is a development pipeline focused on retrofit. In quarter 1 funding streams are being researched to support our retrofit leadership. Entered by: Rachel Brain Date Entered: 01/09/2022 11:05:36</p> <p>In order to populate this with any accuracy systems of council coordination need to be established. 2030 Strategy Manager is looking at how resources can be arranged to achieve this. This is not to say that bid work is not very active, however at the moment we are only monitoring successes. For more informed business development we need to be monitoring pipeline, concepts, funding streams and success rates. Entered by: Rachel Brain Date Entered: 18/07/2022 11:42:51</p>

	EC3.2	Produce blueprints for the retrofitting of public buildings and identify opportunities across the district	0%
In line with the Zero Carbon Public Estate project, produce blueprints for the retrofitting of identified public buildings such as Beeches Green and the Rail Station/Cheapside areas of Stroud as well as identifying other opportunities across the district.			
Managed By	Andrew Cummings		
Assigned To	Ali Fisk; Chris McGregor-Eadie	Due Date	31-Mar-2026
Latest Note	Quarter 3 - Leonie Lockwood - 30/01/2023		

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Action again in two specific areas. Cheapside - Purchase of the land at Bath Place completed on the 13 December 2022 and site secured. Draft procurement documents prepared by LCR for the master planner and transport consultant for the exploratory work for the land around the station to include Bath Place. GWR has commissioned Oxford Architects to look at the options for step free access across the station to support the Access for All bid to the Dept for Transport. Agreement in principle from Network Rail to dispose of land adjacent around the station car park to the Council to facilitate the wider regeneration plans for this area. ABC – Positive progress - Temporary staffing issues resolved, information on the four listed properties has been collated and shared, just awaiting annual heating costs, on two STC properties. Then ABC will complete phase one of the retrofit assessment through the provision of the Building Performance Evaluation (BPE). For phase two ABC have had a preliminary visit review and risk assessment, followed by a full energy efficiency survey of the Old Town Hall on 16/01/23. We expect the BPE and the Old Town Hall feasibility study to be completed by February / March 2023.

Milestones	Due Date	Completed Date	Note
EC3.2.1 Blueprints produced for identified buildings within the Zero Carbon Public Estate Project by 2026.	31-Mar-2026		
EC3.2.2 At least XX other opportunities identified for retrofitting of public buildings, with blueprints produced by 2026	31-Mar-2026		

	EC3.4	Work with partners to position Stroud District as a Retrofit Centre for Excellence which provides training and develops the skills needed to retrofit homes and businesses.	<div style="background-color: #4a86e8; color: white; padding: 2px 5px; border: 1px solid black;">75%</div>
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Work with partners to position Stroud District as a Retrofit Centre for Excellence which provides training and develops the skills needed to retrofit homes and businesses.

Managed By	Brendan Cleere		
Assigned To	Amy Beckett; Brendan Cleere; Mark Russell; Georgia Spooner; Jenny Youngs	Due Date	31-Mar-2026
Latest Note			



Q4 Brendan Cleere 26.06

Work continued during Q4 on four key areas of **own estates** (eg social housing, Ebley Mill), **partnership** (working with the FE sector following a successful round-table event), **brokerage** (encouraging private home owners to seek advice and undertake retrofit measures) and **leadership** (leading Climate Leadership Gloucestershire on the retrofit theme and forging links with UK Green Building Council)

Milestones	Due Date	Completed Date	Note



Strategy & Resources Committee - Performance Monitoring Report – Q1 2023/24 Council Plan Actions with Milestones Report

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	EC6.2	Deliver the water source heat pump projects at Ebley and Brimscombe Port Mills	<div style="background-color: #a0c0ff; width: 100%; height: 15px; display: inline-block;"></div> 100%	
Managed By				
Andrew Cummings				
Assigned To				
Ali Fisk		Due Date	31-Mar-2022	
Latest Note				
Quarter 4 Completed Alison Fisk 21/4/22 - Progress: WSHP"s installed and commissioned				
Milestones				
		Due Date	Completed Date	Note
	ER1.1	Develop and implement an inclusive and sustainable 'Economic Development Strategy' including supporting market towns and sectors most impacted by the pandemic.	<div style="background-color: #a0c0ff; width: 66%; height: 15px; display: inline-block;"></div> 66%	
Managed By				
Mark Russell				
Assigned To				
Amy Beckett		Due Date	31-Mar-2023	
Latest Note				
Continue to progress the short term action plan as part of the Economic Development Strategy alongside the UKSPF and REPF funding.				
Milestones				
		Due Date	Completed Date	Note
ER1.1.1 10 year Economic Development Strategy shared for consultation, revised and adopted by March 2022		31-Mar-2022	18-May-2023	
ER1.1.2 Regular market town forums		31-Mar-2023	14-Sep-2023	Regular meetings still taking place, engaging market towns regularly. Entered by: Amy Beckett Date Entered: 14/10/2022 12:38:21 Quarterly Market Towns forums take place. Entered by: Amy Beckett Date Entered: 14/07/2022 16:28:02
ER1.1.3 % of actions in each prioritised annual action plan are delivered within the Civic Year (80% target)		31-Mar-2023		

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	ER1.2	Continue to support high street businesses to increase their digital and online visibility.	60%
Managed By	Mark Russell		
Assigned To	Amy Beckett; Ben Falconer	Due Date	31-Mar-2026
Latest Note			
Q1 -			
Working with the growth hub to understand what further training businesses require to increase their digital footprint, accessibility and convert online visitors to sales.			
Milestones	Due Date	Completed Date	Note
	ER1.3	Support local high streets through the 'Think Local, Shop Local' campaign and local initiatives to increase footfall such as markets, events and community-led initiatives.	100%
Managed By	Mark Russell		
Assigned To	Amy Beckett; Ben Falconer	Due Date	31-Mar-2024
Latest Note			
Continue to support high street businesses through the place making app and working alongside partners via social media, marketing and regular meetings to consider the needs of the businesses in these communities.			
We continue to advocate for businesses in our market towns with regards to needs of skills, accessibility and improved footfall.			
Milestones	Due Date	Completed Date	Note
ER1.3.1 Implement the Economic Development Strategy and adopt the Action Plan • Monitor against performance targets within the Strategy	31-Mar-2024	14-Sep-2023	Continuing to progress actions from the Economic Development Strategy including: business engagement across all sectors, working with partners including the parishes, growth hub, local higher and further education provisions, community hubs. We have recruited a tourism officer and implemented actions related to this, worked with colleagues to support develop the cultural strategy. Entered by: Amy Beckett Date Entered:

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			14/10/2022 12:52:34 Implementing actions from strategy as agreed. Entered by: Amy Beckett Date Entered: 14/07/2022 16:32:45
ER1.3.2 Social media reach of Shop Local messages	31-Mar-2023	18-May-2023	

	ER1.5	Consult with all types of businesses on how to improve business services, for example by providing a 'one door' access point into the Council, direct engagement from Councillors and in particular actions to address the needs of small businesses.	0%
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Managed By	Mark Russell		
Assigned To	Amy Beckett	Due Date	31-Mar-2024
Latest Note			

Q1 - consulting with businesses and business support organisations over the summer to identify how to improve access via the website.			
Business engagement via face to face and online methods are being explored and a timeline considered for implementation - following the launch of the place prospectus.			
Milestones	Due Date	Completed Date	Note
ER1.5.1 Implement regular business engagement through face to face and online methods to understand how the District can provide a meaningful one door access point to the Council	31-Dec-2022		Regular business engagement through one to one meetings with the economic development team - both the tourism officer and senior economic development specialist. Entered by: Amy Beckett Date Entered: 14/10/2022 12:30:01 To be started - will look to develop engagement plan over summer 2022 to start progressing forward in the Autumn Entered by: Amy Beckett Date Entered: 14/07/2022 16:26:51

	ER2.1	Develop Brimscombe Port as a key strategic site to support a thriving community, in line with project milestones which include securing a development partner and delivering infrastructure works.	25%
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Managed By	Ali Fisk		
Assigned To	Leonie Lockwood; Mark Russell	Due Date	31-Mar-2026
Latest Note			

Strategy & Resources Committee - Performance Monitoring Report – Q1 2023/24 Council Plan Actions with Milestones Report


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Quarter 4 - Ali Fisk - 09/05/23			
No change			
Milestones	Due Date	Completed Date	Note
ER2.1.1 Year 1 • Demolition completed • Procurement process for developer commenced	31-Dec-2022	18-May-2023	Final tenders have been received by the three shortlisted tenderers and these have been evaluated and moderated. A recommendation is to be made to Strategy and Resources Committee on the 12 July to approve the preferred bidder. Demolition is complete. All on target within the key milestones set. Entered by: Leonie Lockwood Date Entered: 12/07/2022 14:55:43
ER2.1.2 Year 2 • Developer selected and appointed • Submission of planning application for redevelopment	31-May-2023		The selection of a developer for the redevelopment was approved by Strategy and Resources on the 12 July 2022 and The planning application is due to be submitted by St Modwen Homes in May 2023. Entered by: Leonie Lockwood Date Entered: 20/10/2022 16:16:16 At the Strategy and Resources Committee on the 12 July, members approved the selection of the preferred bidder. There now follows a 10 day standstill period before the selected developer can be made public. Entered by: Leonie Lockwood Date Entered: 14/07/2022 11:28:02 Final tenders have been received by the three shortlisted tenderers and these have been evaluated and moderated. A recommendation is to be made to Strategy and Resources Committee on the 12 July to approve the preferred bidder. Demolition is complete. All on target within the key milestones set. Once selected the developer will commence the planning application process for the redevelopment of the Port. Entered by: Leonie Lockwood Date Entered: 12/07/2022 14:58:34
ER2.1.3 Year 3 • Planning approval for redevelopment • Commencement of construction of the redevelopment	31-Mar-2024		Focus groups, a South West Design Review Panel and pre apps with highways and planning have taken place all to help inform the detailed design for the planning application. Planning application still due to be submitted in May 2023. Entered by: Leonie Lockwood Date Entered: 16/01/2023 16:31:44 Developer selected and initial scheme proposals prepared. Public consultation event, focus groups and pre app taking place to inform the design. Further public consultation event to be held in Jan/Feb before a planning application is submitted in May 2023. Planning application

Strategy & Resources Committee - Performance Monitoring Report – Q1 2023/24 Council Plan Actions with Milestones Report

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			decision is programmed for Nov 2023 with a start on the infrastructure works in Jan 2024. Entered by: Leonie Lockwood Date Entered: 20/10/2022 16:34:39
ER2.1.4 Year 5 • Completion of redevelopment	31-Mar-2026		

	ER2.2	Deliver Phase 1b of the Canal Project (Cotswold Canals Connected), incorporating land acquisition, planning application for the 'missing mile', Ocean Bridge works and a range of activities including five local activity hubs along the canal.	<div style="border: 1px solid black; width: 60px; height: 15px; background-color: #4f81bd; margin: 0 auto; display: flex; align-items: center; justify-content: center;">20%</div>
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Managed By	Brendan Cleere		
Assigned To	Chris Mitford-Slade	Due Date	31-Dec-2025
Latest Note			

Quarter 4 - Chris Mitford-Slade - 03/04/23

CCC Project Board Meeting held on 29th March 2023 followed by NLHF Review Meeting on 30th March 2023. Working on a Phased Permission to Start once Planning Approval granted (expected October 2023).

Revised project programme is now being worked up. Key to this will be to ensure that funding is secured prior to commitment of sub-projects.

This project will now extend beyond December 2025 and a revised programme will be presented to NLHF for review and approval

Milestones	Due Date	Completed Date	Note
ER2.2.1 Completion of the Ocean Rail Bridge project (April 2022)	30-Apr-2022	18-May-2023	Project complete. Network Rail are conducting further investigations on the leak so that they can develop a plan to fix the leak. This is taking a lot longer than expected but the leak is not getting any worse and is not posing a risk. Entered by: Chris Mitford-Slade Date Entered: 09/01/2023 14:59:35
ER2.2.2 Land acquisitions secured (April 2022)	31-Dec-2022		Planning approval has been delayed due to additional work required on Flood Modelling. Working group meeting set up with the EA and flood modeller (Katherine Colby Associates) to address concerns and conduct further modelling. This has taken over 18 months but is now expected to be completed by end June 2023. Once finalised there will then be a formal 28-day statutory circulation of the updated Planning Application which

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		<p>needs to be approved by all statutory consultees prior to submission for consideration by DCC. It is now planned to submit to DCC in September 2023 and an extraordinary meeting has been scheduled on 28 September 2023. CMS 23 June 2023</p> <p>Land acquisitions have not yet been finalised for the Milling Mile. Discussions are progressing with both landowners (CCR and Ecotricity) and will be secured prior to Planning Approval (see ER 2.2.3) CMS 23.06.2023</p> <ol style="list-style-type: none"> 1. Teasdale and Goldingham. Option Agreements have been signed. 2. Ecotricity. Option Agreement signed. 3. Ractliffe. Commercial framework agreed. Legal documents now being drawn up to purchase the land. 4. CPO objections withdrawn and PINS notified. <p>Entered by: Chris Mitford-Slade Date Entered: 09/01/2023 14:44:58</p> <p>We have been given an extension until 31st December 2022 to get all land secured under the NLHF Permission to Start criteria. There are three remaining parcels of land to be finalised:</p> <ol style="list-style-type: none"> 1. Teasdale and Goldingham. We have now received DEFRA consent and therefore we can complete these acquisitions. Expected by signed by end September. 2. Ecotricity. Verbal agreement and now with solicitors to finalise wording of lease, deed and TP1. Expected to be signed by end September. 3. Ractliffe. Commercial framework agreed. Meeting in mid-September to finalise and then write up. Aim to have finalised and signed by end October. <p>Entered by: Chris Mitford-Slade Date Entered: 02/09/2022 10:23:04</p>
ER2.2.3 Approval of the Missing Mile Planning Application (May 2022)	30-Jun-2022	<p>Planning Approval is being held up by the Flood Risk Modelling. The Environment Agency (EA) have now requested further information and modelling of the baseline model; this was not anticipated as we had been verbally assured that the model had been accepted. The additional information requested on the baseline model was submitted on 4th December 2022, but the modelling cannot be completed until 20th</p>

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27 September 2023

			<p>January 2023. A minimum of 3 months is required between signing off the baseline model and submitting to DCC for approval; therefore, the earliest DCC date is April 2023. This remains as the biggest RISK to the project. Entered by: Chris Mitford-Slade Date Entered: 09/01/2023 14:56:13</p> <p>Two remaining areas to be resolved are:</p> <ol style="list-style-type: none"> 1. Hydrology. Hydrology modelling has been completed and formal response to EA questions to be submitted on 3rd October. EA will take 4 weeks to review and will then complete the Development Model. Expect for have formal EA approval by early December. 2. Ecology. Further work was required on aquatics and migratory fish. This is due to be finalised by mid October with an SEI report circulated to statutory bodies under Regulation 25. Earliest date for responses, and approval is early December. High risk that statutory approval will not be granted in time for DCC Meeting on 13th December. Entered by: Chris Mitford-Slade Date Entered: 30/09/2022 17:24:00 <p>Granted an extension for Planning Approval to 31st December 2022 under NLHF Permission to Start Criteria. Working with SDC Planning Team to submit for DCC in December. Plan in place to get address remaining questions / concerns which relate to Ecology and Hydrology. CCC Project Board informed and aware. Entered by: Chris Mitford-Slade Date Entered: 02/09/2022 10:16:32</p>
ER2.2.4 Monitoring & Evaluation progress reports in place	30-Sep-2024		<p>Quarterly review meetings with NLHF in place. Programme of regular quarterly reports have been put in place: - Q4 FY2022: Community Events - Q1 FY2023: Volunteering Formal M&E reporting framework to be developed Entered by: Chris Mitford-Slade Date Entered: 09/01/2023 17:03:51</p> <p>M&E framework has been agreed. However, the Activity Plan is being reviewed. Formal workshop on 23 September to finalise the Activity Plan. KPIs and Targets will then be set on the revised Activity Plan. NLHF have agreed to this plan which will be formally presented on 1st November for sign-off. Entered by: Chris Mitford-Slade Date Entered: 02/09/2022 10:25:36</p>
ER2.2.5 The approved activity plan, focusing on social and community outcomes, is being delivered in line with the successful heritage lottery bid.	30-Sep-2023		<p>The revised Activity Plan was approved in principle by NLHF on 1st November 2022 and will be developed by the Community Engagement Manager (Sarah Burgess) who started on 4th January 2023. Quarterly</p>

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		<p>progress reports will be submitted to the CCC Project Board and NLHF. Entered by: Chris Mitford-Slade Date Entered: 09/01/2023 14:51:48 Workshops being held in August and September. these are on track with final workshop on 23 September. Entered by: Chris Mitford-Slade Date Entered: 02/09/2022 10:26:59</p>
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	ER2.3	Produce a pipeline of regeneration schemes progressing 'hard to develop' brownfield sites and long-term empty properties across the district, delivering quality local jobs and homes, while preserving and enhancing biodiversity.	0%
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Managed By	Ali Fisk		
Assigned To	Leonie Lockwood; Mark Russell	Due Date	31-Mar-2026
Latest Note			

Quarter 3 Leonie Lockwood 17/01/23


nnouncement for LUF delayed until the end of January 2023. Purchase of the brownfield site at Bath Place, Cheapside completed on the 13 December 2022. Continuing to work with LCR and Network Rail regarding the master planning of the area around the station to include the Bath Pace site. Bid has been made by GWR to the Dept for Transport for a bid for Access for All funding for step free access across the platforms. Options appraisal work to be carried out by GWR to establish the best option to take forward should the funding be successful. Agreed in principle with Network Rail to acquire the Goods Shed and the land around it adjacent to Brunel Mall car park to help facilitate the regeneration of the area. Highlight reports for the priority projects of Bath Place, Tricorn House, May Lane, OPE work, LUF and Brimscombe Port are to be presented to RIB on the 30 November setting out progress.

Milestones	Due Date	Completed Date	Note
ER2.3.1 SDC pipeline of regeneration schemes reviewed and reported twice per year	31-Mar-2026		
ER2.3.2 Annual progress achieved on each of the priority sites in accordance with approved milestones by 2026 and reported to RIB meetings	31-Mar-2026		<p>Highlight reports presented to RIB on the 30 Nov 2022 for the priority projects and a new Project Charter presented for Bath Place. Reports to be presented with updated actions and next steps to RIB on the 25 January 2023. Entered by: Leonie Lockwood Date Entered: 17/01/2023 12:38:24</p> <p>Progress being made on Bath Place, Cheapside, May Lane and Brimscombe Port with highlight reports presented to RIB. Tricorn House has been sold and it is understood that the new owner is progressing with the current planning application to redevelop the site. Entered by: Leonie</p>

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		Lockwood Date Entered: 20/10/2022 16:52:23
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	ER2.4	Support the development of a diverse local economy of social enterprises, cooperatives and small businesses by working with others to increase commercial space available for expansion	0%
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Support the development of a diverse local economy of social enterprises, cooperatives and small businesses by working with others to increase commercial space available for expansion and by exploring the use of land for low cost sites and start-ups, as well as protecting existing employment sites.

Managed By	Brendan Cleere		
Assigned To	Ali Fisk; Mark Russell	Due Date	31-Mar-2026
Latest Note			

Quarter 1 2023/24 - The draft Local Plan allocates an additional 90 hectares of employment land within the District and seeks to protect existing employment areas. Draft Local Plan hearing sessions on draft employment policies and sites were held during March-June 2023. The approved Economic Development Strategy identifies a commitment to work to increase commercial space for smaller businesses.

Milestones	Due Date	Completed Date	Note
ER2.4.1 Sq M of new commercial development and number of new jobs (create KPI)	31-Mar-2023		
ER2.4.2 Land identified for low cost sites	31-Mar-2026		
ER2.4.3 Work with others (e.g. FSB) to offer appropriate advice to businesses, social enterprises and cooperatives (C)	31-Mar-2026		

	ER3.1	Attract investment by setting out the offer of Stroud District in a new 'Place Prospectus' to showcase the district's achievements and future priorities.	50%
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Managed By	Brendan Cleere		
Assigned To	Mark Russell	Due Date	31-Mar-2023
Latest Note			


Quarter 1 2023/24 - The Place Prospectus was launched on 27 April 2023. Officers are now developing an ambassadors' programme and newsletter, following up with those businesses who attended the launch.

Milestones	Due Date	Completed Date	Note

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ER3.1.1 Produce and share 'Place Prospectus' by end 2022	31-Mar-2023	26-Jun-2023	The Place Prospectus will be launched on 27 April 2023. Entered by: Mark Russell Date Entered: 16/06/2023 The Prospectus material has been finalised with an initial soft launch envisaged for early 2023. Entered by: Mark Russell Date Entered: 04/01/2023 16:00:28 A request for quotations has been undertaken and a consultant procured for undertaking the work during summer/autumn 2022. Entered by: Mark Russell Date Entered: 04/07/2022 17:37:46
ER3.1.2 Positive feedback from external stakeholders (including potential investors) on Place Prospectus	31-Mar-2023		Positive feedback has been received from external stakeholders on the form and content of the draft Place Prospectus which is due to launch in April 2023

	ER3.2	Promote prosperity and visitors to the district's waterways, by developing a Canal Strategy, which links to heritage and biodiversity objectives.	50%
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Managed By	Brendan Cleere		
Assigned To	Mark Russell	Due Date	31-Mar-2023
Latest Note			


Quarter 1 - 2023/24 - The Canals Strategy was approved on 4 October 2022 and subsequently published. A first draft Action Plan is awaiting review and remaining inputs.

Milestones	Due Date	Completed Date	Note
ER3.2.1 Canal Strategy adopted as a supplementary planning document by May 2022	06-Oct-2022	18-May-2023	The Canals Strategy was subject to public consultation which closed at the end of May 2022. The final document, including necessary changes as a result of public consultation, was published with the Environment Committee agenda in September 2022 and subsequently approved at the reconvened meeting on 4 October 2022. Entered by: Mark Russell Date Entered: 03/10/2022 15:59:35 Public consultation on the Draft Canals Strategy document was extended until the end of May 2022, responding to initial concerns regarding the readability of the documentation. Amendments to documents were made and an additional video explaining the documentation produced. The intention is to take an amended document to Environment Committee for approval in September 2022. Entered by: Mark Russell Date Entered:

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			04/07/2022 17:23:36
ER3.2.2 Action plan approved by December 2022	31-Dec-2022		A first draft Action Plan is awaiting review and remaining inputs. Entered by: Mark Russell Date Entered: 16/06/2023 A first draft Action Plan has been produced for review. Entered by: Mark Russell Date Entered: 04/01/2023 16:06:59 A template for the Action Plan has been developed and the content from the refresh of the Cotswold Canals Connected Activity Plan is being used to start to develop the Action Plan. Entered by: Mark Russell Date Entered: 03/10/2022 16:25:47

	ER3.3	Work to secure external funding for priority projects, by establishing a task force to review bid options and developing a bid to the Government's Levelling Up Fund and other funding opportunities.	100%
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Managed By	Kathy O'Leary		
Assigned To	Brendan Cleere	Due Date	31-Mar-2024
Latest Note			


Quarter 3 Brendan Cleere 18/01/23

The Council's Levelling Up Fund bid of £16.7m was submitted at the end of July 2022 and we heard on 18 January 2023 that our bid was unfortunately not successful. The reasons are yet to be confirmed but we do know that c.75% of all bids were also unsuccessful. The projects that were subject to the bid remain valid and necessary, and all delivery partners are committed to pursuing alternative means to deliver them.

Milestones	Due Date	Completed Date	Note
ER3.3.1 Levelling Up Bid prepared and submitted in line with Government deadlines when known	31-Jul-2022	18-May-2023	Bid submitted by deadline. Entered by: Eka Nowakowska Date Entered: 21/10/2022 16:35:14
ER3.3.2 Application made to GEGJC for green skills and retrofit local partnership – Spring 2022	30-Jun-2022	21-Oct-2022	An award of £450k was made in June for a new Green Skills and Retrofit Centre, to be created by SGS College at the Berkeley Science and Technology Park. Entered by: Eka Nowakowska Date Entered: 21/10/2022 16:49:20
ER3.3.3 Creation of a task force to succeed LUF working group	31-Mar-2022	31-Mar-2023	

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	ER3.4	Work with partners to support the bid to the UK Atomic Energy Authority to secure the first prototype commercial fusion plant and associated research and innovation park at Oldbury & Berkeley.	100%
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Managed By	Brendan Cleere		
Assigned To	Mark Russell	Due Date	31-Mar-2024
Latest Note			

Quarter 2 Mark Russell 03/10/22

The Council has worked with partners to lobby Government for Severn Edge to be announced as the successful bid. However, on 3 October 2022 the Government announced that Severn Edge had not been successful.

Milestones	Due Date	Completed Date	Note
ER3.4.1 Support provided for UK Atomic Energy Authority bid by December 2022	23-Dec-2022	03-Oct-2022	The Council has worked with partners to lobby Government for Severn Edge to be announced as the successful bid. However, on 2 October 2022 the Government announced that Severn Edge had not been successful. Entered by: Mark Russell Date Entered: 03/10/2022 16:29:32 It is understood that UKAEA has now submitted their assessment report and recommendations to Government. The Council is working with partners to lobby Government for Severn Edge to be announced as the successful bid. Entered by: Mark Russell Date Entered: 04/07/2022 17:30:25

	ER4.1	Create a 'favoured trader' list of local businesses and champion those businesses that are living wage employers and lead on environmental and social good practice.	0%
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Managed By	Mark Russell		
Assigned To	Amy Beckett	Due Date	31-Dec-2023
Latest Note			

Q1 - consulted with partners over summer how to create a local business list that will complement the work of the new inward investment website and aspirations to have an increase of businesses paying the living wage. The baseline for living wage employers has been taken and will be reviewed on an annual basis.

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Milestones	Due Date	Completed Date	Note
ER4.1.1 Favoured trader list on track to be developed and shared by March 2023	31-Mar-2023		Not yet started, this is on schedule to be started this financial year. This will be focussed on once the Rural England Prosperity Fund addendum has been submitted. Entered by: Amy Beckett Date Entered: 14/10/2022 12:42:07 Not started - consideration how to develop this will need to take place first. Entered by: Amy Beckett Date Entered: 14/07/2022 16:28:42
ER4.1.2 Increase in % of businesses that pay the living wage	31-Mar-2023		Working with teams across the council to understand how we understand the percentage of businesses who pay the living wage and consider the ways to encourage businesses pay the living wage. Entered by: Amy Beckett Date Entered: 14/10/2022 12:44:07 Looking at how to gather data / including in the annual survey to start gathering data Entered by: Amy Beckett Date Entered: 14/07/2022 16:29:24
ER4.1.3 2 articles annually showcase businesses with environmental and social good practice in Stroud District in regional/national and trade press	31-Mar-2023		Developing a business newsletter to inform businesses in the district of the good practice and business related updates from the Economic Development Team Entered by: Amy Beckett Date Entered: 14/10/2022 12:45:25 Not started Entered by: Amy Beckett Date Entered: 14/07/2022 16:29:42

	ER4.2	Explore options for bringing more financial power and resilience to our district such as cooperative banking, credit unions, investment in local schemes including renewable energy projects, and local government bonds.	0%
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Managed By	Kathy O'Leary		
Assigned To	Andrew Cummings	Due Date	31-Mar-2025
Latest Note			

Community Wealth Building Report agreed by S&R on 11/07/23


Future report on community crowdfunding added to S&R workplan at the same meeting.

Milestones	Due Date	Completed Date	Note
ER4.2.1 Increase in support (time) / funding year on year	31-Mar-2025		13/0723

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provided to Community Banks and Credit Unions			Member update on community banks to be scheduled for late 2023
ER4.2.2 Annual investment in renewable energy generation through treasury or capital investment	31-Mar-2024		In September 2022 the Audit and Standards committee received the first ethical appraisal of treasury management investments. An all member training session was held on the subject offering members the chance to ask questions of the report author. Entered by: Andrew Cummings Date Entered: 20/10/2022 20:20:45 Treasury Management performance now to include ESG ratings, first report to come to Audit and Standards Committee in September 2022 Entered by: Andrew Cummings Date Entered: 05/09/2022 09:42:47

	ER4.3	Support procurement from local businesses and drive local spending on low carbon goods and services to create stronger supply chains within the local economy.	0%
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Support procurement from local businesses and drive local spending on low carbon goods and services to create stronger supply chains within the local economy. This may include collaborative partnerships with local anchor institutions to encourage community wealth building.

Managed By	Hannah Emery		
Assigned To	Sarah Turner	Due Date	31-Mar-2026
Latest Note			

Q1 - 23/24 - Annual spend analysis for 22/23 expenditure has been completed and will be reported to S&R Committee in November

Review of the current Procurement Strategy and procurement guidance for members and officers is currently underway and will be reported to S&R Committee in November

Milestones	Due Date	Completed Date	Note
ER4.3.1 Annual improvement in social value as measured through the Social Value Portal	31-Mar-2026		Q1 23/24 - use of the SVP for contracts valued over £75,000 continues to be embedded. Verification of our SV Annual Report is underway and will be reported to S&R Committee
ER4.3.2 Partnering with local anchor institutions to support community wealth building	31-Mar-2026		Q1 23/24 - preparation is underway to procure support for our community wealth building activity

	ER4.4	Work with partners to support the development of skills and training for all ages, including the unemployed, young people and apprentices, and across key sectors including the low carbon sector and visitor economy.	25%
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Managed By	Mark Russell		
Assigned To	Amy Beckett; Emma Keating Clark; Lucy Powell	Due Date	31-Mar-2026
Latest Note	<p>Q1 - continue to work with partners within Higher and further education facilities across the district and the county to understand courses available for residents of all ages and abilities. Working closely with Stroud College to support with their short courses and upskilling available to residents through their curriculum.</p> <p>Regularly attend County wide meetings to discuss opportunities for residents furthest away from the labour market and feed into the needs of these courses.</p>		
Milestones	Due Date	Completed Date	Note
ER4.4.1 Provide regular opportunities for partners to share information on their skills and training provision that are available for the residents of our District including through community groups	31-Mar-2026		
ER4.4.2 Continued support for SDC apprenticeship scheme and volunteer opportunities	31-Mar-2026		Q4 - Lucy Powell We continue to work to develop the Apprenticeships on offer at SDC and we have recently joined up with Cirencester College to widen the Apprenticeships on offer. We still work closely with SGC college and have recently attended their business events at the college to promote opportunities we have within SDC and to network with other organisations to identify where we can work in partnership in developing Apprenticeships and volunteering opportunities within the Council and or District
ER4.4.3 Collaboration with local training providers (C)	31-Mar-2026		Worked with training providers through the UKSPF Investment Plan to look at increasing provision and raising awareness of available courses. Entered by: Amy Beckett Date Entered: 14/10/2022 14:23:36 Met with training providers, higher education and further education provision to discuss their offer and increasing awareness of available courses Entered by: Amy Beckett Date Entered: 14/07/2022 16:38:48
ER4.4.4 Input and support for Gloucestershire Skills Strategy (C)	31-Mar-2026	14-Jul-2022	Worked with GCC and GFirst lep to develop their strategy Entered by: Amy Beckett Date Entered: 14/07/2022 16:37:43

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	ER4.5	Work with trade unions to support fair employment, encouraging more local businesses and organisations to be real living wage employers.	0%
Managed By	Andrew Cummings		
Assigned To	Amy Beckett; Lucy Powell	Due Date	31-Mar-2024
Latest Note			
Not yet started.			
Milestones	Due Date	Completed Date	Note
ER4.5.1 Positive engagement with Trade Unions at SDC	31-Mar-2024		